

**Resolution #22-2024/2025**

A RESOLUTION DIRECTING RETIRED EMPLOYEES TO PAY HEALTHCARE PREMIUMS TO GRUNDY COUNTY, IOWA INSTEAD OF IGHCP/EBS RESULTING IN TREATMENT AS OTHER PREMIUMS BY IGHCP/EBS DIRECTING SEVERED EMPLOYEES TO PAY COBRA PREMIUMS TO GRUNDY COUNTY, IOWA.

WHEREAS, retired former employees of Grundy County, Iowa, are entitled to healthcare coverage and former "severed" employees of Grundy County, Iowa, are entitled to COBRA coverage, and

WHEREAS, retired and severed employees were previously directed to pay their premiums directly to IGHCP/EBS, the healthcare insurance administrators for Grundy County, Iowa, and

WHEREAS, IGHCP/EBS prefers to treat all premiums the same, and

WHEREAS, IGHCP/EBS prefers to withdraw all County or COBRA insurance premiums from the same account, regardless of their employment status with Grundy County, Iowa, and

WHEREAS, the Board believes it is in the best interest of all Grundy County Employees that insurance administrative expenses be kept at a minimum.

NOW, THEREFORE, BE IT RESOLVED by the Grundy County Board of Supervisors, that retired former employees of Grundy County, Iowa, who wish to continue to receive healthcare coverage under the County, whether COBRA or otherwise, pay their premiums to "Grundy County, Iowa."

BE IT FURTHER RESOLVED that the Auditor shall implement the necessary procedures to effect this policy change.

Passed and adopted this 23<sup>rd</sup> day of December 2024.

  
Barbara L. Smith, Chairperson  
Grundy County Board of Supervisors

ATTEST:

  
Alan T. Tschert County Auditor

## CERTIFICATE OF AUDITOR

I, Alan T. Tscherter County Auditor of Grundy County, Iowa, do hereby certify and state that the foregoing Resolution, being Resolution #22-2024/2025 is a true, correct and complete copy of said Resolution as adopted by the Board of Supervisors of Grundy County, Iowa, on 12-23-2024.

Dated at Grundy Center, Iowa, this 23<sup>rd</sup> day of December, 2024.



Alan T. Tscherter  
Grundy County Auditor

